

Quality Safety Environment and Societal Policy

With 50 years of experience, our vocation is to provide reliable and eco-innovative test equipment in **compliance with customer requirements and applicable legal and regulatory requirements.**

Our **commitment to set up, maintain and continuously improve** our Management System in accordance with **the requirements of ISO 9001, 14001**, allows us to **participate in the preservation, protection of the environment, prevention of pollution and to meet our compliance obligations.**

Our policy, focused on a **continuous improvement approach of our integrated management system in order to improve our quality, environmental and societal performance and towards the satisfaction of interested parties**, is based on the following strategic axes.

1 Guarantee a quality service in each area of activity:

1. Develop innovation;
2. Respect our commitments in terms of deadlines, costs and maintaining product integrity;
3. Prioritize the needs and opportunities of the ATEQ group to be responsive and stand out globally;
4. Encourage listening in the field with customers and subsidiaries ;
5. Continuously improve our performance and know-how in order to increase customer satisfaction;
6. Integrate new products in the sales network.

2 Ensure the protection and prevention of the environment:

1. Systematically integrate eco-design into the development of our products ;
2. Reduce the production of our waste;
3. Reduce our consumption of natural resources (energy, water, etc.);
4. Recover and recondition parts and/or sub-assemblies from our end-of-life equipment;
5. Encourage branch repair operations.
6. Reduce CO2 emissions linked to our travels and transport of goods;
7. Develop a culture of prevention and environmental protection within ATEQ and its subsidiaries;
8. Incorporate environmental criteria into our purchasing decisions;
9. Ensured the management of ATEQ through QSE System and continued to improve its effectiveness by involving all staff in the continuous improvement of environmental performance.

3 Federate around common values linked to fulfillment, health, safety and society:

1. Valorize the skills and development of employees and therefore their motivation;
2. Ensure their health and safety through a safe working environment and control of the risks of our activities ;
3. Fight against all forms of discrimination, harassment and promote equal opportunities ;
4. Fight against corruption, respect Human and Children's Rights in our activities, our trade relations and our products ;
5. Ensure responsible provisioning of conflict and extended minerals
6. Improving our CSR performance.

As President, I engage to provide the necessary resources. I delegate the authority to **Patrick SERRA, Managing Director of ATEQ SAS** to define and respect these commitments in order to achieve **the objectives of our integrated management system.**

I associate each and everyone to this great project.

At Clayes sous Bois, October 22, 2024
Jacques MOUCHET, Président

