

Environmental Policy of ATEQ SAS

ATEQ SAS is committed to protecting and preserving the environment.

This policy, which applies to ATEQ SAS in Clayes-sous-Bois, sets out our main environmental objectives:

Reducing our energy consumption and using renewable energy

We are committed to limiting our energy consumption to a minimum and using 100% renewable energy at our site by 2030.

Achieving carbon neutrality

We are committed to conducting annual carbon assessments between 2024 and 2028 and launching appropriate transition plans.

We are aiming for carbon neutrality in scopes 1 and 2 by 2030 and in scope 3 by 2050.

As ATEQ SAS's first carbon assessment is for the year 2022, we have set targets to be achieved by 2026:

- Reduce our CO2 equivalents emitted for business travel by car by 5%
- Maintain our business travel emissions at 244 TCO₂e/year (2022 figures)
- Reduce our CO2 emissions from home to work travel by 10%
- Reduce our CO2 equivalent emissions by 20% related to incoming and outgoing transport
- Reduce our CO2 equivalent emissions by 30% related to purchases

Analyze the product life cycle: reduce the carbon footprint of our products and recondition our parts and/or subassemblies at the end of their life cycle.

We want eco-design to be systematically integrated into the development of our products.

We are committed to reducing the carbon footprint of our products and aim to reduce CO₂ emissions by 10% between S6 and S7 by 2026.

To achieve this, we are working on the dismantling, repairability, and recycling of our products.

All of our parts must be reviewed in order to increase the percentage of recycled materials and replace hazardous materials. By 2030, we want 100% of our sensors to be free of beryllium bronze, 100% of our products to contain less than 100ng/L of PFAS substances, and 100% of our components to be PCB-free or have a PCB content of less than 50 ppm by mass.

In line with the product life cycle approach, we will identify parts and/or sub-assemblies that can be reconditioned and set up a recovery system to return them to production sites.

Optimizing our packaging and waste

We are committed to reducing waste by working with our suppliers and ensuring that we choose reuse or material recovery channels whenever possible.

We want to increase the proportion of packaging made from recycled materials.

Our goal is for 100% of our packaging to be recyclable or reusable and for 100% of single-use plastic packaging to be eliminated (excluding palletization).

Assurer la conformité de nos produits chimiques

We are also committed to ensuring compliance with regulatory thresholds for substances that are potentially harmful to human health or the environment by replacing the products concerned in our production processes by 2027.

To this end, at ATEQ headquarters, we aim to maintain the volume of hazardous chemicals purchased in 2022 (taking into account production load).

We are also concerned about the products used for the maintenance of green spaces. We want 100% of them to be classified as "biocontrol."

Finally, with regard to maintenance, we aim to have 100% of our household products eco-labeled.

Offering eco-friendly products and services to our customers

ATEQ is committed to promoting responsible consumption by repairing more products and offering reconditioned or rental devices. We would like to be able to provide our customers with the carbon footprint of 100% of our products by 2030. We want 100% of our subsidiaries to sort and recycle waste in accordance with the regulations of the country concerned. We want our subsidiaries to repair and organize the recovery of end-of-life devices in accordance with established rules.

Incorporate environmental criteria into our purchasing decisions;

Refer to the Responsible Purchasing Policy.

Develop a culture of prevention and environmental protection within ATEQ and its subsidiaries.

ATEQ is committed to raising awareness and training staff on climate issues and the group's objectives, as well as providing access to training specific to their profession.

Protecting biodiversity:

ATEQ SAS is also concerned about the loss of biodiversity and we want to take action to protect the surrounding flora and fauna. To do this, we aim to create spaces/shelters: sustainable mowing, nesting boxes, piles of stones for insects, feeders, ponds, etc.

The CSR department is responsible for developing this policy and presenting annual targets in management reviews, as well as designing initiatives and tools aimed at improving the company's performance. It must also determine the best practices and tools that the company can use to meet its commitments and achieve its objectives.

The CSR department regularly updates this policy and will communicate any changes to interested parties. It is important that you take the time to understand the most recent version of this policy and contact a manager if you have any questions or comments.

In Clayes Sous Bois, September 1, 2025

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