

## Responsible Purchasing Policy of ATEQ SAS

For ATEQ, it is important to collaborate with suppliers who actively strive to mitigate any negative environmental or social impacts caused by their operations.

Our policy applies to ATEQ SAS and ATEQ France. It concerns all employees, directors, subcontractors, and business partners.

We are committed to creating a more sustainable supply chain by setting various relevant high-impact objectives.

We aim for 25% of suppliers to have signed our Supplier Code of Conduct by 2030.

### **Conflict Minerals CMRT/EMRT :**

ATEQ SAS recognizes the ethical and humanitarian impact of the extraction and trade of certain minerals used in electronic and industrial components, particularly when sourced from conflict areas. In line with Section 1502 of the U.S. Dodd-Frank Act and EU Regulation 2017/821, ATEQ SAS commits to due diligence on the use of conflict minerals: tin, tantalum, tungsten, and gold ("3TG"), as well as mica and cobalt.

Although ATEQ does not source directly from smelters or mines, we commit to:

- Promoting a responsible, ethical, and transparent supply chain.
- Prohibiting any direct or indirect sourcing of 3TG from sources funding armed conflicts.
- Supporting OECD due diligence guidelines and international initiatives such as the Responsible Minerals Initiative (RMI).

ATEQ SAS aims to:

- Identify at-risk suppliers and question them using recognized tools (CMRT/EMRT).
- Favor partners committed to avoiding conflict minerals in their products.
- Require due diligence from suppliers, including traceability, internal checks, and regular documentation.
- Implement corrective actions, or terminate business relationships in cases of non-compliance.

We expect our suppliers to:

- Adopt a policy aligned with ours and communicate it within their supply chain.
- Provide up-to-date information on the origin of 3TG upon request.
- Respond transparently to any evaluation or investigation regarding conflict minerals.

### **REACH and ROHS :**

We are committed to ensuring our suppliers comply with REACH and ROHS.

### **Environmental Management :**

In partnership with our suppliers, we aim to reduce over-packaging of raw materials by 10% by 2030. We target a 10% increase in purchases from ISO 14001-certified suppliers between 2020 and 2030.

We want full information on environmental impacts from non-ISO14001 certified suppliers.

### **Eco-Design :**

We commit to increasing recycled material content by 10% between 2025 and 2030.

The QSE-CSR and Purchasing departments are responsible for deploying, monitoring, and updating this policy, in line with our societal and environmental responsibility objectives.

They must also determine best practices and tools the company can use to meet its commitments and achieve its objectives.

The Purchasing team will communicate any updates to interested parties. Please ensure you understand the most recent version of this policy and contact a manager if you have any questions or comments.

At Clayes Sous Bois, April 2, 2025

**Patrick SERRA**  
Chief Executive

A handwritten signature in blue ink, appearing to be 'Patrick Serra', written in a cursive style.